

Bukti Korespondensi Cogent Business and Management

10 Desember 2024 (Submit Artikel)

----- Forwarded message -----

Dari: <QABM-peerreview@journals.taylorandfrancis.com>

Date: Sel, 10 Des 2024 pukul 11.41

Subject: Submission received for Cogent Business & Management (Submission ID: 248706446)

To: <marianaitab@gmail.com>

Dear Anastasia MD Batmomolin,

Thank you for your submission.

Submission ID	248706446
Manuscript Title	Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being
Journal	Cogent Business & Management
Article Publishing Charge (APC)	USD \$2195.0 (plus VAT or other local taxes where applicable in your country)

**APC only payable if your article is accepted*

If you made the submission, you can check its progress and make any requested revisions on the [Author Portal](#).

Thank you for submitting your work to our journal.
If you have any queries, please get in touch with QABM-peerreview@journals.taylorandfrancis.com.

For any queries relating to your APC, please get in touch
with APC@tandf.co.uk

Kind Regards,
Cogent Business & Management Editorial Office

11 Desember 2024 (Informasi dari Cogent Business and Management)

Dari: **Cogent Business & Management** <onbehalf@manuscriptcentral.com>

Date: Rab, 11 Des 2024 pukul 19.18

Subject: : Cogent Business & Management (Open Research) - 248706446 - Changes
required to your submission

To: <marianaitab@gmail.com>

11-Dec-2024

Title: Empowering Innovation: How Coaching Leadership Shapes Employee Behavior
Through Well-Being

Dear Dr Anastasia MD Batmomolin

Thank you for submitting your research article.

Technical checks have been completed on your manuscript and it does not currently
meet the requirements of the journal.

Please make changes on the below points and resubmit your updated manuscript:

1. While conducting checks on your manuscript we noted that figure 1 has not been
referenced in text. All figures included in the manuscript should be referenced in the
body of the text. Kindly provide the numbering and caption for all the figures provided in
the manuscript file.

2. Contributions of the author Dr Norzanah Mat Nor do not appear to meet Taylor &
Francis authorship criteria: <https://authorservices.taylorandfrancis.com/editorial-policies/defining-authorship-research-paper/>. Please update the author contributions
statement following the CRediT authorship

taxonomy: <https://credit.niso.org/implementing-credit/> Where authors do not meet this criteria, please include their contribution in a separately headed 'Acknowledgements' section.

3. In studies involving human participants a statement should be included which indicates that informed consent for participation in the study has been obtained. If the participants were minors, please include how informed consent from guardians was obtained. In addition, please indicate how assent from minors was obtained, if appropriate. Please include a statement regarding informed consent in the methods section of your article, including whether this consent was written or verbal.

4. Please include a statement in the methods section of your article indicating what ethical approval was obtained for the study. This statement should include the name of the relevant ethics committee which provided approval and the reference number where possible. More information about this can be found here: <https://authorservices.taylorandfrancis.com/editorial-policies/research-ethics-guidelines-for-arts-humanities-and-social-sciences-journals/>

5. We note you submitted to Management. We believe your manuscript is more suitable in Human Resource Management. Can you please update this when submitting your revised manuscript?

To re-submit your manuscript, please go to your dashboard on the Author Submission Portal at <https://rp.tandfonline.com/dashboard/>, locate the manuscript and click 'Resume'.

We appreciate that you have chosen to submit to Cogent Business & Management (Open Research). If we do not receive your updated manuscript within 28 days, we will proceed to withdraw it from our system.

Please do not hesitate to contact me by replying to this email if you have any questions.

Best wishes,

Dr Praveen B
Editorial Office
Cogent Business & Management (Open Research)

8 Januari 2025 (Jawaban dari Cogent Business and Management)

Dari: **Cogent Business & Management** <onbehalfof@manuscriptcentral.com>

Date: Rab, 8 Jan 2025 pukul 17.58

Subject: : Cogent Business & Management (Open Research) - 248706446 - Changes required to your submission

To: <marianaitab@gmail.com>

08-Jan-2025

Title: Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being

Dear Dr Anastasia MD Batmomolin

Thank you for submitting your research article.

Technical checks have been completed on your manuscript and it does not currently meet the requirements of the journal.

Please make changes on the below points and resubmit your updated manuscript:

1. Kindly specify whether the informed consent was collected in a written or a verbal form. Note: If the consent was in a verbal form kindly explain the reason on why the consent was collected in a verbal form.
2. We have noticed that the author order is different in the manuscript to what has been submitted in the manuscript, kindly provide uniform author order across both the fields.

To re-submit your manuscript, please go to your dashboard on the Author Submission Portal at <https://rp.tandfonline.com/dashboard/>, locate the manuscript and click 'Resume'.

We appreciate that you have chosen to submit to Cogent Business & Management (Open Research). If we do not receive your updated manuscript within 28 days, we will proceed to withdraw it from our system.

Please do not hesitate to contact me by replying to this email if you have any questions.

Best wishes,

Pritik Vyas

Cogent Business & Management (Open Research) Editorial Office

15 Januari 2025 (Artikel yang disubmit sudah dilanjutkan untuk proses *peer review*)

Dari: **Cogent Business & Management** <onbehalfof@manuscriptcentral.com>

Date: Rab, 15 Jan 2025 pukul 20.10

Subject: Cogent Business & Management - 248706446 - Your submission has proceeded to peer review

To: <marianaitab@gmail.com>

Cc: <justine@trisakti.ac.id>, <marianaitab@gmail.com>, <221022117006@std.trisakti.ac.id>

15-Jan-2025

QABM-2024-3377

Dear Dr Anastasia MD Batmomolin,

We have carefully checked over your above referenced manuscript, entitled "Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being", and I am pleased to confirm that we will now send it for peer review in Cogent Business & Management (Open Research).

Thank you for submitting to Cogent Business & Management. We will be back in touch in due course.

Best regards,

Swarnima Tiwari

Cogent Business & Management (Open Research) Editorial Office

21 Feb 2025 (Permohonan Perpanjangan Waktu untuk Submit Revisi)

From: marianaitab@gmail.com

Sent: 21-02-2025 10:58 AM

To: QABM-peerreview@journals.taylorandfrancis.com

Cc:

Subject: Re: Request for time extension

Dear Editor,

Thank you for the direction and comments to revise our article. We will work on it as instructed. Due to our hectic activities in February and March, to end the odd semester of the academic year, while we need sufficient time to work on the revision, we request an extension of time to

submit the revised results of our article on April 5, 2025. We hope the editor can fulfill our request. Thank you in advance for your understanding.

Best regards

Anastasia M D Batmomolin (corresponding author)

24 Feb 2025 (Permohonan Perpanjangan Waktu Revisi Disetujui oleh CBM)

Dari: <QABM-peerreview@journals.taylorandfrancis.com>

Date: Sen, 24 Feb 2025 11.54

Subject: Re: Request for time extension #TrackingId:21485089

To: <marianaitab@gmail.com>

Dear Dr. Anastasia M D Batmomolin,

Thank you for contacting the editorial office.

Your request has been approved and the revision due date has now been extended until 05-Apr-2025.

Please submit by the deadline, and if a further extension is required for this manuscript, please let us know so that we can contact the editor for approval.

Please feel free to contact us for any further assistance.

Best Regards,

Dr. Swarnima Tiwari

Editorial Office

Cogent Business & Management (ORG)

4 Apr 2025 (Authors Mengirimkan Revisi Artikel)

Dari: <QABM-peerreview@journals.taylorandfrancis.com>

Date: Jum, 4 Apr 2025 pukul 15.54

Subject: Revised submission received for Cogent Business & Management (Submission ID: 248706446.R1)

To: <marianaitab@gmail.com>

Dear Anastasia MD Batmomolin,

Thank you for submitting your revised manuscript.

Submission ID **248706446**

Manuscript Title **Empowering Innovation: How Coaching Leadership Shapes
Employee Behavior Through Well-Being**

Journal **Cogent Business & Management**

If you made the submission, you can check its progress and make any requested revisions on the [Author Portal](#).

Thank you for submitting your work to our journal.
If you have any queries, please get in touch with [QABM-
peerreview@journals.taylorandfrancis.com](mailto:QABM-peerreview@journals.taylorandfrancis.com).

Kind Regards,
Cogent Business & Management Editorial Office

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7 Apr 2025 (Jawaban dari CBM Terhadap Revisi Artikel)

Dari: **Cogent Business & Management** <onbehalf@manuscriptcentral.com>

Date: Sen, 7 Apr 2025 pukul 11.12

Subject: : Cogent Business & Management (Open Research) - 248706446.R1 - Changes required to your submission

To: <marianaitab@gmail.com>

07-Apr-2025

Title: Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being

Dear Dr Anastasia MD Batmomolin

Thank you for submitting your research article.

Technical checks have been completed on your manuscript and it does not currently meet the requirements of the journal.

Please make changes on the below points and resubmit your updated manuscript:

1. Please provide all the tables and figures in editable format in separate and individual files to be uploaded along with your manuscript file. This is to ensure that the tables [.docx] and figures are in print quality. Please ensure that the figures are in image format (.jpg, .png, .tif) and in print quality (300dpi for color figures, 600 dpi for greyscale figures).

Note, please ensure that each table and figure is provided in separate and individual files (Table 1 in a file, Table 2 in a file etc.) and also, ensure that the files are named with their respective table/figure numbers. Please also ensure that the figure/table captions are present in the file.

2. We noticed that the Response to reviewer file for latest decision letter is missing. Please include a complete point-by-point response to the reviewer's comments included in your decision letter. This can be in the form of track changes or a separate document. For more information on how to respond can be found here: <https://authorservices.taylorandfrancis.com/publishing-your-research/peer-review/#how-to-respond>

To re-submit your manuscript, please go to your dashboard on the Author Submission Portal

at <https://rp.tandfonline.com/dashboard/>, locate the manuscript and click 'Resume'.

We appreciate that you have chosen to submit to Cogent Business & Management (Open Research). If we do not receive your updated manuscript within 28 days, we will proceed to withdraw it from our system.

Please do not hesitate to contact me by replying to this email if you have any questions.

Best wishes,
Jaydeep V
Cogent Business & Management (Open Research) Editorial Office

29 Apr 2025 (Jawaban dari CBM Terhadap Revisi Artikel)

Dari: **Cogent Business & Management** <onbehalf@manuscriptcentral.com>

Date: Rab, 30 Apr 2025 pukul 10.38

Subject: : Cogent Business & Management (Open Research) - 248706446.R1 - Changes required to your submission

To: <marianaitab@gmail.com>

29-Apr-2025

Title: Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being

Dear Dr Anastasia MD Batmomolin

Thank you for submitting your research article.

Technical checks have been completed on your manuscript and it does not currently meet the requirements of the journal.

Please make changes on the below points and resubmit your updated manuscript:

1. We notice that figure captions are embedded within the separate figure files. Please note that the figure captions should not be embedded within the figures and provide the caption in a different file or provide this below "insert figure" in the manuscript.

[note - Figures should be print quality (300dpi for color figures, 600 dpi for greyscale figures).

And provide a separate figure caption file and ensure that the figure captions are not embedded within the figures]

To re-submit your manuscript, please go to your dashboard on the Author Submission Portal at <https://rp.tandfonline.com/dashboard/>, locate the manuscript and click 'Resume'.

We appreciate that you have chosen to submit to Cogent Business & Management (Open Research). If we do not receive your updated manuscript within 28 days, we will proceed to withdraw it from our system.

Please do not hesitate to contact me by replying to this email if you have any questions.

Best wishes,
Jaydeep V
Cogent Business & Management (Open Research) Editorial Office

11 Juli 2025 (Author Menanyakan Kelanjutan Proses Submit Review Artikel kepada Cogent Business and Management)

From: marianaitab@gmail.com
Sent: 11-07-2025 8:16 PM
To: QABM-peerreview@journals.taylorandfrancis.com
Cc:
Subject: Re: Status of Revised Manuscript

Dear Editor,

I hope this message finds you well.

I am writing to kindly inquire about the status of our revised manuscript entitled "Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being" (Manuscript ID: 248706446), which we resubmitted on May 2, 2025 following the requested revisions.

As it has now been nine weeks since the resubmission, we would be grateful for any update you could provide on its progress in the review process. We remain very interested in the opportunity to have our work published in your esteemed journal.

Thank you very much. I look forward to your response.

Best regards,

Anastasia M D Batmomolin

12 Juli 2025 (Jawaban dari Cogent Business & Management kepada Author)

Dari: <QABM-peerreview@journals.taylorandfrancis.com>
Date: Sab, 12 Jul 2025 pukul 10.48
Subject: Re: Status of Revised Manuscript #TrackingId:22901505
To: <marianaitab@gmail.com>

Dear Dr. Batmomolin,

Thank you for your email.

Your revised submission has been checked by the Desk Editors and is now passed on to the Handling Editor. The Editor has decided to go for another round of review for this manuscript.

We are happy to report that the required number of reviews have been received to this manuscript.

The Editor is currently assessing the review reports and your revised manuscript. You will be immediately notified once the Editor has made a decision,

Since this process involves critical decision making and crucial assessments, it is not possible to provide a definitive timeline due to its qualitative nature. Your understanding is highly appreciated.

Please reach out to us in case of any further queries.

Best wishes,
Ramanathan
Editorial Office

Cogent Business & Management (ORG)

15 Juli 2025 (Jawaban dari Cogent Business & Management kepada Author)

Cogent Business & Management <onbehalf of @manuscriptcentral.com> (6 days ago)

to marianaitab, me, 221022117006

15-Jul-2025

Ms. No. 248706446.R1

Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being

Cogent Business & Management

Dear Dr Anastasia MD Batmomolin:

Your manuscript, "Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being" submitted to Cogent Business & Management, has now been reviewed.

The reviewer comments suggest that if you complete minor revisions, your manuscript could be accepted for publication.

For your reference, any additional reviewer comments have been shared at the end of this email.

Your revision is due by 29-Jul-2025.

If you would like to submit a revision, please:

- 1) Submit a list of changes or a rebuttal against each point in the reviewer comments. More information can be found here: <https://authorservices.taylorandfrancis.com/publishing-your-research/peer-review/#respondtoreviewers>
- 2) Show any changes to the text, by using a different color font or by highlighting the changes (please do not use the Track Changes feature in Microsoft Word).
- 3) Any figures should be saved as either .ps, .eps, .tif or .jpeg file types. If you have built your paper in LaTeX, please ensure that all relevant .sty, .bib, .cl etc. supplementary files are included so that the manuscript can be correctly built.
- 4) Make sure to refer to the formatting requirements for this journal found on the journal's Information for Authors page here:[include journals IFA link].
- 5) Upload all source files including a clean copy of your manuscript as well as the version with changes.

IMPORTANT: Your original files are available to you when you upload a revision. Please delete any files that you do not want to include with your revision.

To submit a revision, go to:

<https://rp.tandfonline.com/submission/flow?submissionId=248706446.R1&step=1>.

For further assistance, please contact the Editorial Office team at QABM-peerreview@journals.taylorandfrancis.com

If you do not want to submit a revision, please respond to this email with the text: 'Decline to revise'. If no revision is received by 29-Jul-2025, your manuscript will be withdrawn.

You may request an extension of the due date of 29-Jul-2025 by contacting the journal.

Thank you for submitting your manuscript to Cogent Business & Management. I look forward to receiving your revision.

Sincerely,
Dr Jeffrey Muldoon
Academic Editor, Cogent Business & Management

Editor Comments:

Deputy Academic Editor: 1
DAE Comments to Author:
Dear Authors,

Please revise your manuscript as per comments by reviewers.

Reviewers' recommendations and comments:
Reviewer: 1

Recommendation: Minor Revision

Comments:
Please use the following papers in your LR section:

- 1) Unlocking the secrets of expat employees: the role of diversity leadership, work adjustment and self-esteem in inhibiting psychological withdrawal behaviour.
- 2) Passive leadership and hospitality frontline employees' creative performance in the UAE: The moderating role of job tenure and coworker help and support.
- 3) Eco-innovation and customer satisfaction in the hospitality industry in Dubai: the role of green leadership.
- 4) How job stress influences employee problem-solving behaviour in hospitality setting: Exploring the critical roles of performance difficulty and empathetic leadership.
- 5) Knowledge-oriented leadership and project employee performance: the roles of organisational learning capabilities and absorptive capacity.

Also, please do a final proofread for the entire paper.

Reviewer: 2
Recommendation: Major Revision

This study investigates the impact of coaching leadership on employee knowledge sharing and innovative behavior, with employee well-being acting as a mediating variable. Data were collected from 181 employees at two private banks in Indonesia. The findings show that coaching leadership enhances both employee well-being and knowledge sharing, and that well-being positively influences innovative behavior. The study topic is interesting; however, there are several methodological issues that must be addressed. Firstly, the study relied on a sample from only two banks and this was obtained using convenience sampling. The data from only two banks limits the generalizability of the results and introduces potential selection bias. Secondly, the reported scores for key constructs are unusually high (above 4 on a 5-point scale), suggesting a risk of common method bias (CMB). Rather than merely acknowledging the possibility, the author should formally test for CMB. Appropriate techniques for this check include Harman's single-factor test, the common latent factor approach, and the marker variable method. The author should use tests and prove that the results are not biased. Thirdly, the manuscript does not report item-level descriptive statistics, and this is essential for evaluating response patterns. The author should include a descriptive statistics table for all constructs and report mean, standard deviation, minimum, and maximum values.

Deputy Academic Editor: 2

Comments to Author::

(There are no comments.)

Comments from the Reviewers:

Reviewer: 1

Comments to the Author

Please use the following papers in your LR section:

- 1) Unlocking the secrets of expat employees: the role of diversity leadership, work adjustment and self-esteem in inhibiting psychological withdrawal behaviour.
- 2) Passive leadership and hospitality frontline employees' creative performance in the UAE: The moderating role of job tenure and coworker help and support.
- 3) Eco-innovation and customer satisfaction in the hospitality industry in Dubai: the role of green leadership.
- 4) How job stress influences employee problem-solving behaviour in hospitality setting: Exploring the critical roles of performance difficulty and empathetic leadership.
- 5) Knowledge-oriented leadership and project employee performance: the roles of organisational learning capabilities and absorptive capacity.

Also, please do a final proofread for the entire paper.

Reviewer: 2

Comments to the Author

This study investigates the impact of coaching leadership on employee knowledge sharing and innovative behavior, with employee well-being acting as a mediating variable. Data were collected from 181 employees at two private banks in Indonesia. The findings show that coaching leadership enhances both employee well-being and knowledge sharing, and that well-being positively influences innovative behavior. The study topic is interesting; however, there are several methodological issues that must be addressed. Firstly, the study relied on a sample from only two banks and this was obtained using convenience sampling. The data from only two banks limits the generalizability of the results and introduces potential selection bias. Secondly, the reported scores for key constructs are unusually high (above 4 on a 5-point scale), suggesting a risk of common method bias (CMB). Rather than merely acknowledging the possibility, the author should formally test for CMB. Appropriate techniques for this check include Harman's single-factor test, the common latent factor approach, and the marker variable method. The author should use tests and prove that the results are not biased. Thirdly, the manuscript does not report item-level descriptive statistics, and this is essential for evaluating response patterns. The author should include a descriptive statistics table for all constructs and report mean, standard deviation, minimum, and maximum values.

20 Juli 2025 (Author Meminta Perpanjangan Waktu Revisi)

From:marianaitab@gmail.com

Sent:20-07-2025 7:15 PM

To:QABM-peerreview@journals.taylorandfrancis.com

Cc:

Subject:Re: Request for Extension of Manuscript Revision Deadline

Dear Editor,

Thank you for the opportunity to revise our manuscript (Title: Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being/ No. 248706446 R1).

At the moment, we are in the midst of completing various academic responsibilities related to the end of the even semester. Therefore, we would like to kindly request an extension of approximately three weeks, until August 18, 2025, to complete the revision thoroughly.

We sincerely appreciate your understanding and consideration.

Best Regards

Anastasia MD Batmomolin

(Corresponding Author)

21 Juli 2025 (Cogent Business & Management Menyetujui Permohonan Perpanjangan Waktu)

Dari: <QABM-peerreview@journals.taylorandfrancis.com>
Date: Sen, 21 Jul 2025 pukul 11.39
Subject: Re: Request for Extension of Manuscript Revision Deadline
#TrackingId:22986664
To: <marianaitab@gmail.com>

Dear Dr. Batmomolin,

Thank you for your email.
As requested, I have extended the due date to 19-Aug-2025 to submit your revised manuscript.
We look forward to receiving the same.

Best wishes,
Ramanathan
Editorial Office

Cogent Business & Management (ORG)

29 Agustus 2025 (Cogent Business & Management Memberikan Respon)
Dari: **Cogent Business & Management** <onbehalf@manuscriptcentral.com>
Date: Sab, 30 Agu 2025 pukul 09.20
Subject: : Cogent Business & Management - 248706446.R2 - Changes required to your submission
To: <marianaitab@gmail.com>

29-Aug-2025

Title: Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being

Dear Dr Anastasia MD Batmomolin

Your above referenced manuscript, entitled "Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being", requires some further changes before it is ready for review by Cogent Business & Management.

Please address any missing submission requirements listed below and re-submit your manuscript.

Missing submission requirements:

1. We have identified that there are many similarities between your submitted manuscript and a published article found online:

https://admin.calitatea.ro/assets/Documents/Archive/PDF/20250311_5548178d-0305-498d-8a5a-bf9e582b858b.pdf

The published articles found online has not been referenced in the article. Please cite the article and reduce the overlap to proceed further.

Please review the Cogent Business & Management's Information for Authors page on Taylor & Francis Online before re-submitting your manuscript.

To re-submit your manuscript, please go to your dashboard on the Author Submission Portal at <https://rp.tandfonline.com/dashboard/>, locate the manuscript and click 'Resume'.

We appreciate that you have chosen to submit to Cogent Business & Management. If we do not receive your amended article within 28 days, it will be withdrawn from our system.

Please do not hesitate to contact me if you have any questions.

Best wishes,
Jaydeep Vaghasiya,
Cogent Business & Management Editorial Office

13 September 2025 (Cogent Business & Management Merespon Setelah Author Mengirim Revisi yang Diminta

Dari: <QABM-peerreview@journals.taylorandfrancis.com>

Date: Sab, 13 Sep 2025 pukul 09.29

Subject: Submission received for Cogent Business & Management (Submission ID: 248706446)

To: <marianaitab@gmail.com>

Dear Anastasia MD Batmomolin,

Thank you for your submission.

Submission ID	248706446
Manuscript Title	Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being
Journal	Cogent Business & Management
Article Publishing Charge (APC)	USD \$2195.0 (plus VAT or other local taxes where applicable in your country)

**APC only payable if your article is accepted*

If you made the submission, you can check its progress and make any requested revisions on the [Author Portal](#).

Thank you for submitting your work to our journal.
If you have any queries, please get in touch with QABM-peerreview@journals.taylorandfrancis.com.

For any queries relating to your APC, please get in touch with APC@tandf.co.uk

Kind Regards,
Cogent Business & Management Editorial Office

15 September 2025 (Pihak Jurnal Memberikan Informasi bahwa Artikel akan dikirimkan kepada peer review)

Dari: **Cogent Business & Management** <onbehalfof@manuscriptcentral.com>

Date: Sen, 15 Sep 2025 10.34

Subject: Cogent Business & Management - 248706446.R2 - Your submission has proceeded to peer review

To: <marianaitab@gmail.com>

Cc: <marianaitab@gmail.com>

14-Sep-2025

QABM-2024-3377.R2

Dear Dr Anastasia MD Batmomolin,

We have carefully checked over your above referenced manuscript, entitled "Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being", and I am pleased to confirm that we will now send it for peer review in Cogent Business & Management.

Thank you for submitting to Cogent Business & Management. We will be back in touch in due course.

Best regards,

Jaydeep Vaghasiya, Shikha Sapkota, Praveen B
Cogent Business & Management Editorial Office

19 September 2025 (Pihak Jurnal Menginformasikan bahwa artikel dapat diterima setelah proses melalui peer review)

Dari: Cogent Business & Management <onbehalfof@manuscriptcentral.com>

Date: Jum, 19 Sep 2025 19.15

Subject: Cogent Business & Management - Decision on Manuscript ID 248706446.R2

To: <marianaitab@gmail.com>

Cc: <justine@trisakti.ac.id>, <marianaitab@gmail.com>, <221022117006@std.trisakti.ac.id>

19-Sep-2025

Dear Dr Anastasia MD Batmomolin:

Ref: Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being

Our reviewers have now considered your paper and have recommended publication in Cogent Business & Management. We are pleased to accept your paper in its current

form which will now be forwarded to the publisher for copy editing and typesetting. For your reference, any additional reviewer comments have been shared at the end of this email.

You will receive proofs for checking, and instructions for transfer of copyright in due course.

The publisher also requests that proofs are checked through the publisher's tracking system and returned within 48 hours of receipt.

Thank you for your contribution to Cogent Business & Management and we look forward to receiving further submissions from you.

Sincerely,

Dr Jeffrey Muldoon
Academic Editor, Cogent Business & Management

Editor Comments:

Deputy Academic Editor: 1
DAE Comments to Author:
(There are no comments.)

Deputy Academic Editor: 2
Comments to Author::
(There are no comments.)

20 September 2025 (Pihak Jurnal Meminta File Artikel dalam MS Word Untuk Dapat Diedit)

QABM-peerreview@journals.taylorandfrancis.com

9:55 AM (4
hours ago)

to me, marianaitab, 221022117006

Dear Authors,

As a part of final checks, we have some additional requirements for your submission before it can be processed to further stages. Please refer to the requirements below:

1. To process your accepted manuscript, editable files are required, as we cannot proceed with PDF versions. Hence, please send us the editable source files for your main document. If your manuscript was prepared using MS Word, then provide the .docx copy of the manuscript. If you have built your paper in LaTeX, please send me all of your individual files in a zipped archive file (.zip or .rar), ensuring that all relevant .sty, .bib, .cl etc. supplementary files are included, so that the manuscript can be correctly built.

Please provide us with the above-requested files by replying to this email, we will add them to your submission and process it further.

Congratulations on your accepted manuscript.

We look forward to your reply.

Best wishes,
Ramanathan
Cogent Business & Management (ORG)

23 September 2025 (Pihak Jurnal Menginformasikan Artikel Diterima dan Sedang Dalam Proses Produksi)

cats@taylorandfrancis.com

10:23 AM (6 hours ago)

to me

Article: Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being

Journal: *Cogent Business & Management* (OABM)

Article ID: OABM 2566444

Dear Justine Tanuwijaya,

I am pleased to inform you that your article is now in production. As Production Editor, I will be liaising with the corresponding author (Batmomolin) during the production

process. If you have questions or corrections please ask the corresponding author to send these to me to ensure that I do not receive any conflicting instructions.

The corresponding author will be contacted when article proofs are ready for review. Please make any corrections via the corresponding author.

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Journal: *Cogent Business & Management* (OABM)

Article ID: OABM 2566444

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Justine Tanuwijaya Universitas Trisakti <justine@trisakti.ac.id> Wed, Sep 24, 3:27 PM (6 days ago)

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To: <marianaitab@gmail.com>

Cc: <oabm-production@journals.tandf.co.uk>

Manuscript Title: Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being

Manuscript DOI: 10.1080/23311975.2025.2566444

Journal: Cogent Business & Management

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Subject: Author corrections submitted for Manuscript ID: OABM 2566444

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Cc: <OABM-production@journals.tandf.co.uk>

Manuscript Title: Empowering Innovation: How Coaching Leadership Shapes Employee Behavior Through Well-Being

Manuscript DOI: 10.1080/23311975.2025.2566444

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